

(This policy will take effect on January 1, 2016)

## **Seniority is based on the following criteria**

**FQO status, number of sessions attended and first session attended. FQO status has priority over the number of sessions attended which has priority over the first session attended.** (After every OPS session this information is updated and a new seniority list published.)

Anyone signing up on or before the third Saturday of the month preceding the requested session will be assigned slots based on their seniority. These slots will be assigned on the Sunday following this advanced sign up period prior to each session.

Anyone signing up after the third Saturday of the month preceding the requested session will be assigned slots based solely on the date and time the request was received. These slots will be assigned when and in the order the requests are received.

The first six Call Board slots will be assigned based on the policy outlined above. Call Board slot 7 is an open FQO slot that will be assigned from the list of FQOs that were not selected for Call Board slots 1-6 based on who has the longest absence. Call Board slot 8 is an open invitation slot that will be assigned from the non FQO list based on who has the longest absence. If no non FQOs are available Call Board slot 8 will be assigned to another FQO based on the longest absence.

The exception to this policy is the position of apprentice which if present will expand the standard crew size by one. The apprentice position is assigned to first time attendees. If more than one first time attendee signs up for a session the position will be based solely on the date and time the request was received and assigned to the earliest request. After holding the apprentice position future slot assignments will be based on the standard seniority policy state above.